



NAIROBI CITY COUNTY



MAMA LUCY KIBAKI HOSPITAL

# HEALTH, WELLNESS AND NUTRITION

## CAREER OPPORTUNITY

### ORTHOPAEDIC SURGEON

Mama Lucy Kibaki Hospital is seeking to recruit a qualified and experienced Orthopaedic Surgeon to join its multidisciplinary clinical team.

Job Title	Job Reference Code	Positions
ORTHOPAEDIC SURGEON	MLK/HR26/ADVOS004	1

#### Roles and Responsibilities:

Reporting to the Medical Superintendent, the Orthopaedic Surgeon will be responsible for:

- Diagnose and manage acute and chronic musculoskeletal conditions
- Perform elective and emergency orthopaedic surgeries
- Manage trauma and orthopaedic emergencies
- Provide inpatient and outpatient orthopaedic care
- Participate in clinical audits, teaching, and continuous quality improvement
- Work collaboratively with other specialists, nurses, and allied health professionals
- Ensure adherence to hospital policies, patient safety, and ethical standards

#### Minimum Qualifications & Requirements

- Bachelor of Medicine and Bachelor of Surgery (MBChB)
- Master of Medicine (MMed) in Orthopaedic Surgery or equivalent
- Registered and licensed by the Kenya Medical Practitioners and Dentists Council (KMPDC)
- Valid Annual Practising Licence
- At least 3–5 years post-specialization experience (added advantage)
- Training in trauma care and emergency orthopaedics is an added advantage
- Strong communication, teamwork, and decision-making skills

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## Core Competencies

- **Musculoskeletal Assessment:** Ability to perform comprehensive history and physical examinations, including gait analysis, and to order appropriate imaging (X-ray, CT, MRI) for diagnosis.
- **Trauma Management:** Definitive care for fractures and dislocations, including open and closed reduction, internal fixation, and application of casts/traction.
- **Musculoskeletal Infection & Sepsis:** Expertise in diagnosing and treating bone and joint infections
- **Elective Procedures:** Competence in basic reconstructive surgeries, including arthroplasty (hip/knee) and soft tissue reconstruction.
- **Subspecialty Areas:** Understanding and exposure to pediatric orthopedics, spine surgery, hand and upper limb surgery, and tumor/sepsis management.
- **Emergency Care:** Proficiency in Acute Trauma Care, Advanced Trauma Life Support (ATLS), and managing polytrauma patients.
- **Patient-Centered Care:** Delivering care with empathy, respect, and high ethical standards, tailored to the patient's needs and context.
- **Communication:** Effective communication with patients, families, and multidisciplinary teams, including breaking bad news.
- **Mentorship & Leadership:** Contributing to team-based care, supervising junior staff, and leading in trauma prevention.

## What We Offer

- **Competitive remuneration package**
- **Supportive and professional working environment**
- **Opportunities for continuous medical education and career development**

## How to apply

Interested candidates should submit applications to [careers@mamalucykibahospital.or.ke](mailto:careers@mamalucykibahospital.or.ke) and attach:

- Updated Curriculum Vitae/Resume and cover letter
- Copies of academic and professional certificates
- KMPDC registration and current practicing Licence
- Full contact details of 3 referees

(Applicable to Kenyan Citizens only)

The application should be received not later than **5.00pm on Monday 26th January 2026**, please quote the reference number and position title.

Due to the high number of applications, only shortlisted candidates will be contacted for interviews. Please take note that all communication to potential candidates will be done by the HR Office through official telephone or email.

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